



भा.कृ.अनु.प.राष्ट्रीय आर्किड्स अनुसंधान केन्द्र
ICAR-National Research Centre for Orchids

पक्यौंग- 737106, सिक्किम, भारत

Pakyong-737106, Sikkim, India

Email: director.nrco@icar.gov.in

Website: www.nrco.icar.gov.in



F. No: NRC(O)/ADMN/27(A)/2021-22/

Date:29/04/2022

Advertisement for the post Young Professional -II (03 Nos) & Young Professional-I (01 Nos)

Applications are invited from the eligible candidates for the engagement of **Three (03) posts of Young Professional-II & One (01) post of Young Professional-I** at ICAR - National Research Center for Orchids, Pakyong, Sikkim-737106 and ICAR - National Research Center for Orchids, Darjeeling Campus, Darjeeling, West Bengal, purely on temporary basis. The appointment will be on purely contractual basis and the incumbent shall not have any claims for regular appointment in ICAR.

Sl. No.	Name of the Discipline	No. of persons required	Emolument (consolidated) per month	Essential Qualification	Age Limit
1.	Young Professional-II (Conservation Project)	(01)	Rs. 35,000/- per month	M.Sc (Plant Genetic Resources /Botany /Genetics and Plant Breeding). Desirable qualification: Experience in Cytology/Histology / Handling of Plant Genetic Resources / NET are desired.	Minimum 21 years and maximum 45 years Relaxation in age as per GOI rules.
2.	Young Professional-II (Molecular Biology)	(01)	Rs. 35,000/- per month	M.Sc (Plant Bio-technology/Bio-technology)/M.Tech (Biotechnology)/M.Sc (Molecular Biology) with research specialization on agricultural/horticultural crops. Experience in flower crops and NET qualified candidates are desired.	Minimum 21 years and maximum 45 years Relaxation in age as per GOI rules.
3.	Young	(01)	Rs. 35,000/- per month	Master's degree in	Minimum 21 years and

	Professional-II (Horticulture/Floriculture & Landscaping)			Floriculture/ Horticulture with specialization in Floriculture and Landscaping/ Post Harvest Technology/Plant tissue culture. Desirable qualification: Experience in flower crops and NET qualified candidates are desired.	maximum 45 years Relaxation in age as GOI rules.
4.	Young Professional-I	(01)	Rs. 25,000/- per month	B.Sc (Agri/Horti.); Candidates with experience in protected cultivation are desired.	Minimum 21 years and maximum 45 years Relaxation in age as GOI rules.

Date and Time of interview: Date and Time for interview (Online/Offline) shall be intimated through email and institute's website one week prior of conducting walk-in-interview.

Last Date to Apply: Within twenty days of issue of this advertisement.



(Arvind Chauhaan)
Assistant Administrative Officer

Terms & Condition:


1. The above-mentioned position(s) are purely on contractual/ temporary basis and may be terminated by the Director, ICAR-NRCO, without assigning any reasons at any stage. There is no provision of re-employment after expiry of contract period/ termination of services. The selected candidates shall have no right/ claim for regular appointment at this Institute. The same can be extended in half yearly basis on candidate's every 06 monthly performance assessment and fund availability. The tenure and service guidelines of Young Professional shall be governed by ICAR guidelines.
2. The selected candidate (Sl.No. 1,2 & 4) is liable to be posted at ICAR-NRC for

Orchids at Pakyong, Sikkim and Sl.No. 3 to be posted at ICAR-NRCO, Darjeeling Campus, Darjeeling, West Bengal.

3. Candidate need to choose the post interested to apply and single interview will be held if a candidate applies for more than one post.
4. Candidates need to submit Bio-data (in the prescribed format attached) indicating Name, Date of Birth, Present and Permanent Full address with Telephone/ Mobile Number and e-mail address, Category: General/SC/ST/OBC, Qualification details with percentage of marks from matriculation /high school onwards (starting from the highest qualification first), Previous Experience, if any, brief note on research works carried out during post-graduation/ graduation self-declaration regarding truthfulness in the application, signature with date and place with required scanned documents of the particulars filled in the bio-data.
5. All the documents to be self-attested before scanning and need to be uploaded as single file.
6. Duly filled and signed scanned copy of bio-data along with supporting documents should be emailed within 20 days from issue of this advertisement on email id : nrco.admin@icar.gov.in. Application received after closing date shall not be entertained in any case.
7. "No Objection Certificate" from his/her employer, if presently employed, and experience certificates , scanned copies are to be enclosed with Bio Data.
8. Canvassing in any form will lead to cancellation of Candidature.
9. The decision of the Director, ICAR- National Research Centre for Orchids, Pakyong, Sikkim would be final and binding in all aspect.
10. Applications received will be scrutinized on the basis of weight-age (W) calculated in the manner as mentioned below:
 - a) For YP-II : Masters Score (out of hundred) X 50 % = **a** , Graduation Score (out of hundred) X 30 % = **b**, Higher Secondary Score (out of hundred) X 20% =**c**; **W=a+b+c** .
 - b) For YP-I : Graduation Score (out of hundred) X 50 % = **a**, Higher Secondary Score (out of hundred) X 30% = **b**, Matriculation Score (out of hundred) X 20% =**c**; **W=a+b+c**.
11. Only 10 candidates for each post shall be called for interview, on the basis of merit scored as mentioned in point above.
12. Mode of Interview : Online and Offline (Hybrid) Offline Mode : Candidate has to physically appear before the interview panel to attend interview at ICAR-NRCO, Pakyong, Sikkim. No TA/DA will be paid for attending the interview, Pakyong is situated 32 km away from Gangtok and taxis are regularly available from taxi stand, Gangtok. Online Mode : Online interview shall be conducted through platform ZOOM, Link shall be shared through email id provided in Bio data before three days of conducting interview. NRCO shall not be responsible for any technical/ connectivity problem at candidate's end. Candidate has to opt the mode of interview in the Application Form. No change in interview mode shall be entertained once application is submitted.
13. In case of selection original documents shall be verified before joining. In the event of any information being found false or incorrect/incomplete or ineligibility being

detected candidature shall be rejected and candidate shall not be allowed to participate in any interview at ICAR-NRC for Orchids, Pakyong, Sikkim in future.

14. Interview shall be conducted for 30 marks (including experience). 70 marks shall be awarded from academic qualification.
15. The application will be accepted only as pdf file format. Document format submission will be rejected without any further correspondence



(Arvind Chauhaan)
Assistant Administrative Officer

Copy to:

1. PS to Director, ICAR-NRC for Orchids, Pakyong (*for his kind information*)
2. Dr. Rampal, Scientist (Hort.) & Scientist I/C, Darjeeling Campus ,ICAR-NRC for Orchids Darjeeling Campus (*for information*)
3. Sh. Kalaivanan, N.S, Scientist (Plant Pathology) & Farm I/c , ICAR-NRC for Orchids, Pakyong, Sikkim(*for information*).
4. Sh. Sh. Bharath Kumar Alam , Scientist (Genetics and Plant Breeding) & Co-PI Conservation Project, ICAR-NRC for Orchids, Pakyong, Sikkim (*for information*)
5. Scientist I/C, ARIS Cell, ICAR-NRC for Orchids, Pakyong, Sikkim (*with the request to upload the notice of walk in interview in the website of the Institute*)
6. Notice Board

Guidelines to fill up the Form:

- Download the application form from (<https://nrco.icar.gov.in/>) in .doc (word format) and type in the .doc (.docx) format. Type and fill up all details in the form.
- Take Printout and paste the Photograph in the space marked.
- Sign the form in the space marked.
- Scan the duly typed and signed form in .pdf format.
- Save the completed form as “.pdf”, merge the pdf form copy with all annexures (School/ College Final Mark sheet in support of percentage mentioned in S.No.07 of Bio Data) as (.pdf) single file.
- Email the file to mentioned email ID (nrco.admin@icar.gov.in.) with Subject "Application for Walk - in Interview" before the closing date.

Note: Handwritten application form shall be rejected summarily. Only typed application forms and scanned in PDF format shall be accepted.

[Download Form](#)